



Town of Arlington, Massachusetts
730 Massachusetts Ave., Arlington, MA 02476
Phone: 781-316-3000

webmaster@town.arlington.ma.us

Meeting Minutes January

Town of Arlington
Equal Opportunity Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476
(781) 316-3120

Barbara Boltz, Co-Chair
Adrienne McClure, Co-Chair
Augusta Haydock
Jack Jones
Tricia O'Donoghue
Howard Winkler

Caryn Cove Malloy, Equal Opportunity Officer

Equal Opportunity Advisory Committee
Meeting Minutes
Wednesday, January 14, 2009
7:30 p.m.

Present: Caryn Malloy, Barbara Boltz (Co-Chair), Adrienne McClure (Co-Chair), Tricia O'Donoghue, Augusta Haydock, Jack Jones, Howard Winkler

Barbara Boltz chaired the meeting.

Meeting Minutes

Howard Winkler moved approval of the June 11, 2008 minutes as amended.
Tricia O'Donoghue moved approval of the October 8, 2008 minutes as amended.
Tricia O'Donoghue moved approval of the November 12, 2008 minutes as amended.

SO VOTED

Current Job Openings

The Committee requested that Mrs. Malloy arrange for the Fire Chief and Police Chief to attend upcoming meetings to discuss increasing diversity in their respective departments.

Current Bid Projects

The Committee reviewed past reports on the Pheasant Avenue Playground project. Construction projects have been shut down for the winter.

School Diversity Task Group (SDTG)

Barbara Boltz reported on a recent meeting with Acting Superintendent Kathleen Bodie. The School successfully recruited two Asian teachers (one science teacher and one teaching assistant) and a Hispanic elementary school psychologist. The Committee had asked for a breakdown of minorities in positions but the report was not ready due to a miscommunication.

The search for a new principal at the Ottoson Middle School will have a twelve member screening committee.

METCO Director Steve Pereira reported that the Affirmative Action Consortium is now the Massachusetts Partnership for Diversity in Education.

There will be a Diversity Job Fair March 25th from 3 to 6 p.m. at Cambridge Rindge & Latin.

The group continues to meet to brainstorm about new ways to recruit minority candidates, including putting flyers in bags at the next METCO meeting.

The next meeting of the group is scheduled for March 2, 2009.

Equal Opportunity Plan

Mrs. Malloy reported that the completed plan had been forwarded to Town Manager Brian Sullivan for his signature.

Arlington Common Threads

Tricia O'Donoghue reported that the December meeting had been cancelled and no next meeting had been scheduled.

Other Business

The Committee reviewed language for an advertisement for the vacancy on the Committee left by Elaine Maclachlan.

The Committee reviewed and revised its submission for the Town Annual Report.

Howard Winkler moved to adjourn the meeting at 8:52 p.m.

SO VOTED

A true record. Attest:

Caryn Malloy
Director of Personnel/
Equal Opportunity Officer